

HELP WANTED IN CLACKAMAS COUNTY

**RESULTS FROM THE 2025
JOB VACANCY SURVEY**

FEBRUARY 2026

CLACKAMAS COUNTY HAD ROUGHLY 5,600 JOB VACANCIES AT ANY GIVEN TIME IN 2025.

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Education and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 58,500 VACANCIES AT ANY GIVEN TIME IN 2025.

Oregon Private Job Vacancies

	2019	2020	2021	2022	2023	2024	2025
Vacancies	57,241	44,408	96,887	103,977	72,815	57,767	58,465
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37	\$26.72
Full-time Positions	77%	79%	78%	81%	82%	79%	80%
Permanent Positions	93%	92%	93%	94%	94%	94%	93%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%	33%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%	63%
Difficult to Fill	57%	51%	72%	72%	61%	55%	54%

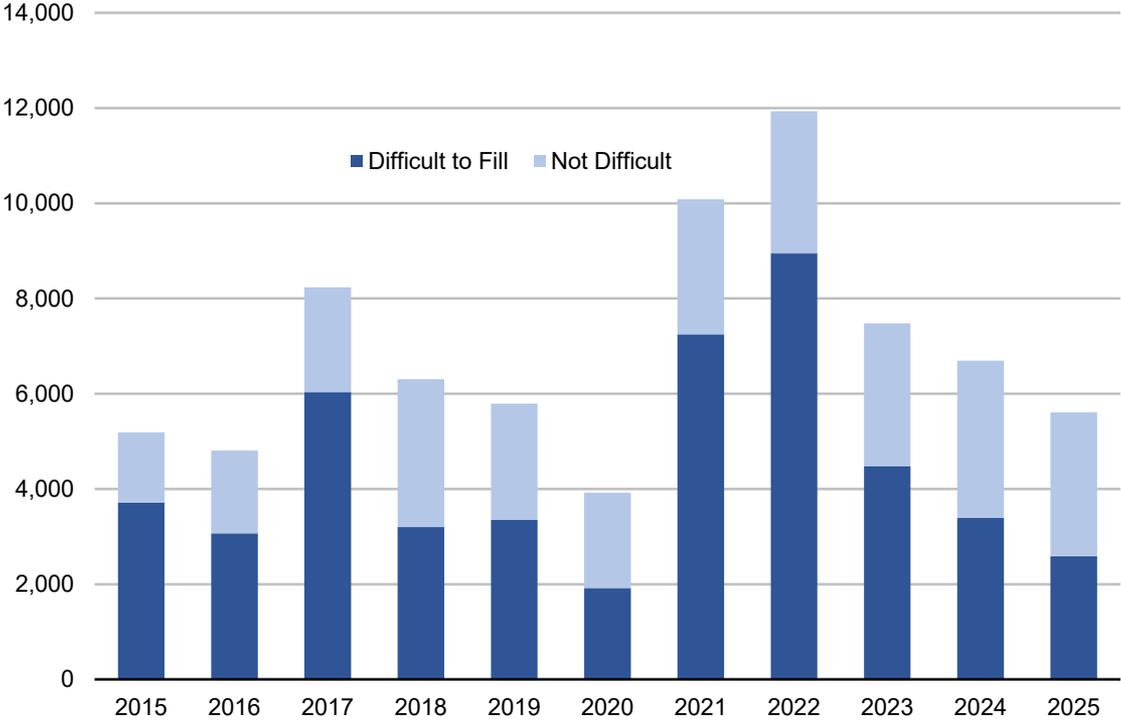
Source: Oregon Employment Department

The number of Oregon job vacancies remained essentially unchanged from 2024 to 2025, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 33% require education beyond high school and 63% require previous experience.

THE NUMBER OF CLACKAMAS VACANCIES IN 2025 WERE SIMILAR TO PRE-PANDEMIC LEVELS.

Clackamas Job Vacancies



Source: Oregon Employment Department

20% OF VACANCIES IN 2025 HAD BEEN OPEN FOR 60 DAYS OR LONGER. 64% OF THESE VACANCIES WERE REPORTED AS DIFFICULT TO FILL.

Clackamas County Job Vacancies by Length of Time Job has been Open, 2025

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	5,610	\$28.13	46%
< 30 Days	2,105	\$23.23	25%
30-59 Days	1,084	\$26.14	61%
60+ Days	1,077	\$39.20	64%
Always Open	1,238	\$28.45	58%
Unknown	106	\$27.63	N/A

Source: Oregon Employment Department

HEALTH CARE AND SOCIAL ASSISTANCE REPORTED THE MOST VACANCIES OF ANY INDUSTRY, FOLLOWED BY LEISURE AND HOSPITALITY.

Clackamas County Job Vacancies by Industry, 2025

Industry	Vacancies	Average Wage
All Industries	5,610	\$28.13
Health care and social assistance	1,834	\$27.93
Leisure and hospitality	655	\$16.96
Retail trade	653	\$35.05
Financial activities	633	\$25.19
Construction	629	\$29.97
Manufacturing	343	\$41.41
Wholesale trade	242	\$21.64
Other services	194	\$19.34
Professional, scientific, and technical services	189	\$47.17
Management, administrative, and waste services	188	\$25.81

Source: Oregon Employment Department

INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS REPRESENTED THE GROUP WITH THE MOST VACANCIES.

Clackamas County Job Vacancies by Occupation Group, 2025

Occupation Group	Vacancies	Average Wage
All Occupations	5,610	\$28.13
Installation, Maintenance, and Repair	862	\$29.11
Health Care Support	550	\$25.84
Office and Administrative Support	502	\$21.37
Food Preparation and Serving Related	448	\$16.94
Community and Social Service	377	\$22.37
Sales and Related	333	\$33.91
Management	302	\$39.59
Transportation and Material Moving	295	\$21.95
Health Care Practitioners and Technical	287	\$52.17
Education, Training, and Library	278	\$20.00

Source: Oregon Employment Department

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2025. THEY REPORTED VACANCIES FOR 129 DIFFERENT OCCUPATIONS.

Top Occupations in Clackamas County With the Highest Number of Job Vacancies, 2025

Occupation	Vacancies
All Occupations	5,610
Maintenance and Repair Workers, General	282
Teaching Assistants, Preschool, Elementary, Middle, and Secondary Sch	271
Social and Human Service Assistants	265
Fast Food and Counter Workers	258
Personal Care Aides	224
Electrical Power-Line Installers and Repairers	185
Massage Therapists	160
Parts Salespersons	124
Property, Real Estate, and Community Association Managers	116
Retail Salespersons	112

Source: Oregon Employment Department

EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

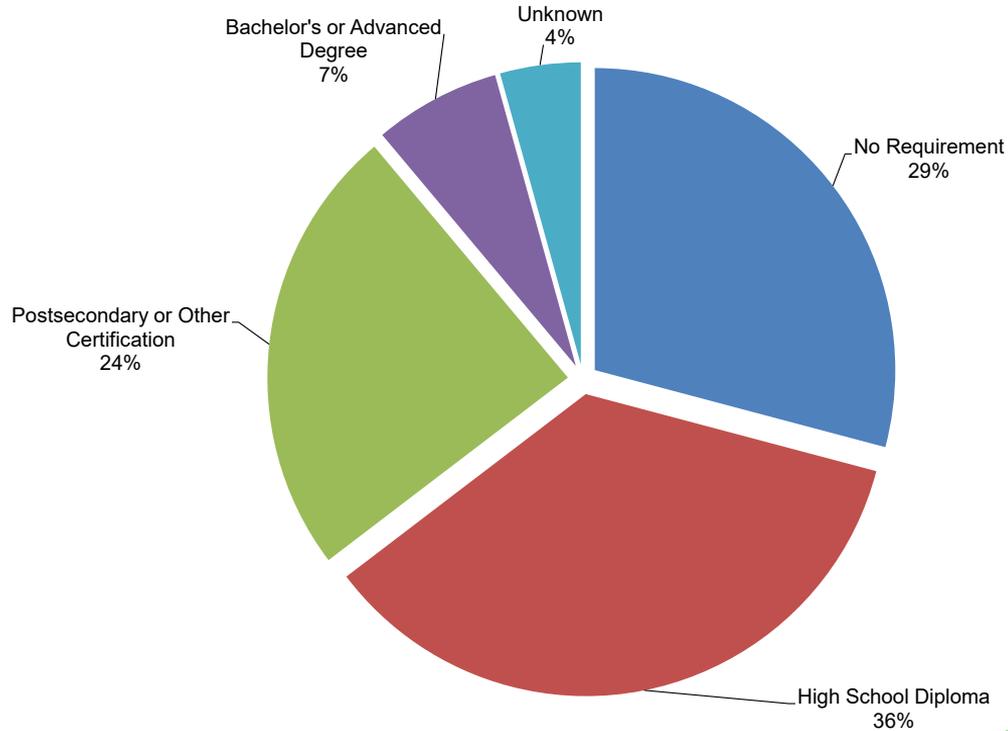
Top Clackamas County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2025

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	2,588
Electrical Power-Line Installers and Repairers	185
Massage Therapists	160
Teaching Assistants, Preschool, Elementary, Middle, and Secor	154
Personal Care Aides	102
Electronics Engineers, Except Computer	88
First-Line Supervisors of Office and Administrative Support Wor	88
Registered Nurses	74
Computer Numerically Controlled Tool Operators	70
Maids and Housekeeping Cleaners	67
Automotive Service Technicians and Mechanics	67
Human Resources Specialists	66
Financial Managers	66

Source: Oregon Employment Department

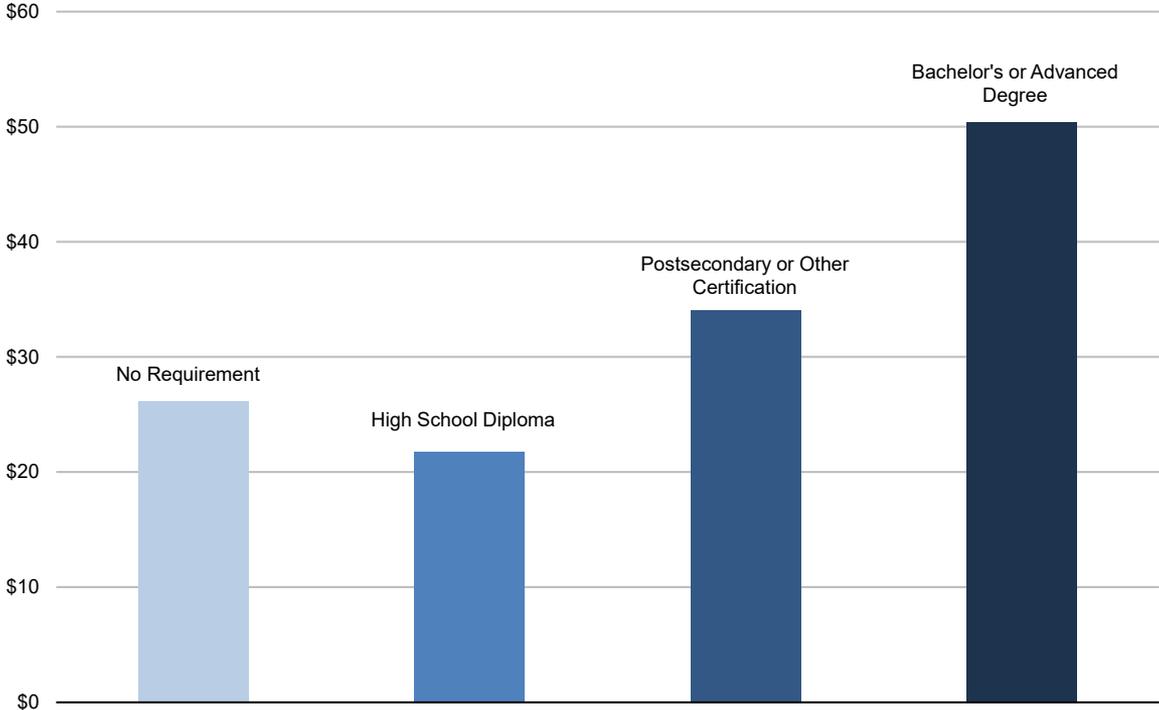
65% OF ALL CLACKAMAS JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.

Clackamas County Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

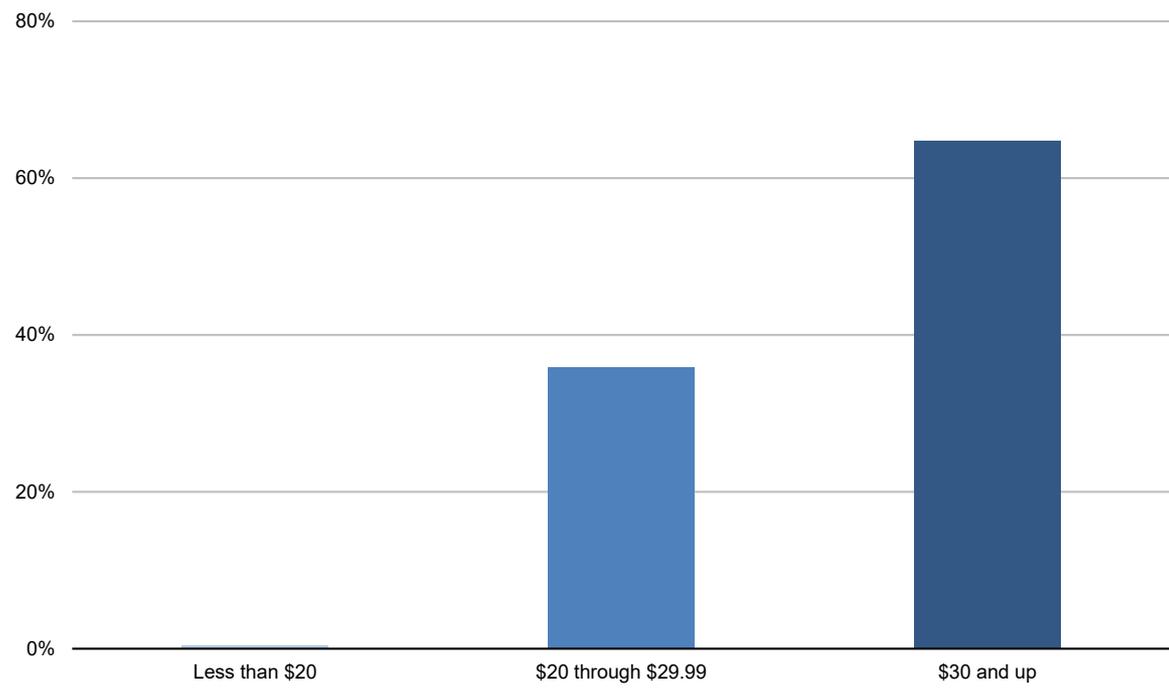
Average Hourly Wage for Clackamas County Job Vacancies by Educational Requirement, 2025



Source: Oregon Employment Department

...AND HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

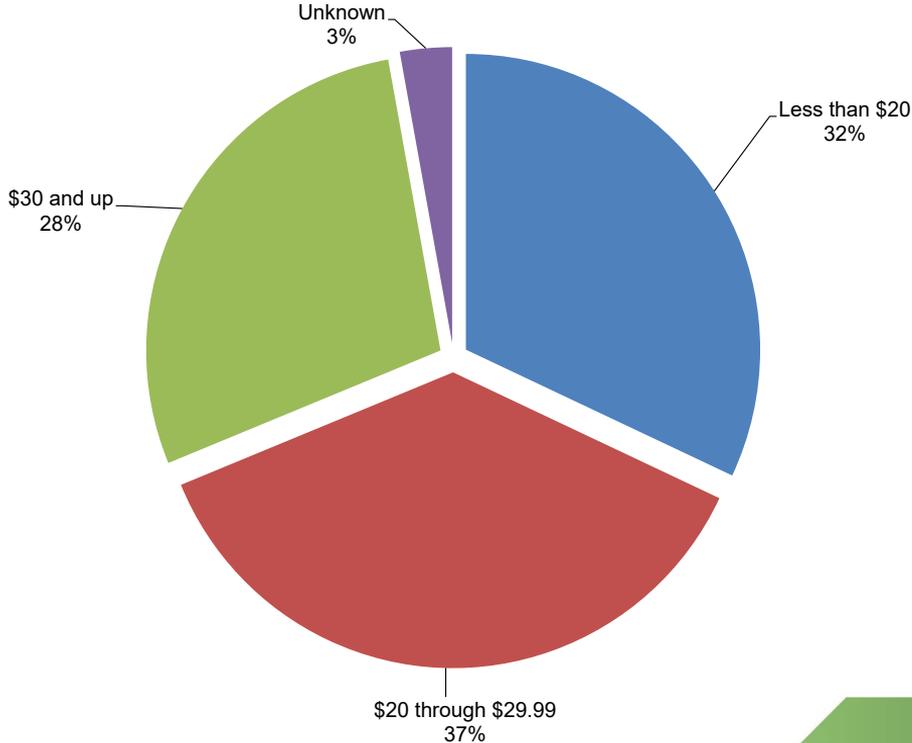
Share of Clackamas County Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2025



Source: Oregon Employment Department

32% OF THE 2025 VACANCIES IN CLACKAMAS COUNTY PAID STARTING WAGES LESS THAN \$20 PER HOUR.

Clackamas County Job Vacancies by Hourly Wage, 2025



Source: Oregon Employment Department

VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING AND REQUIRE PRIOR EXPERIENCE.

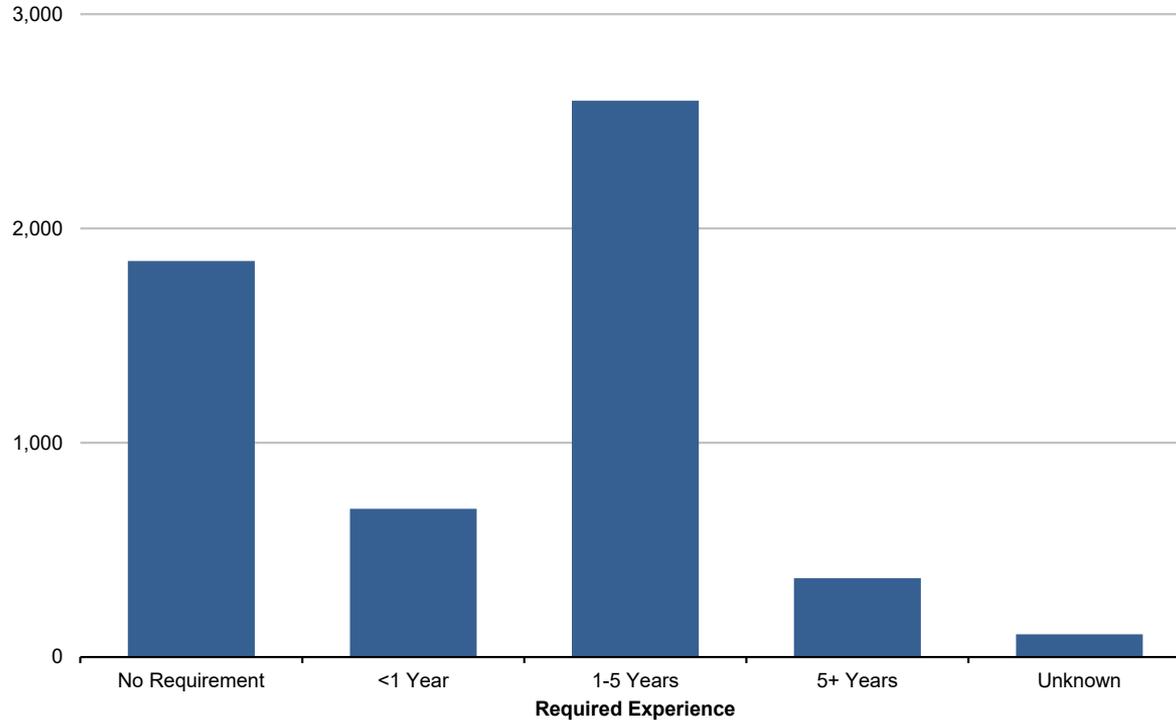
Clackamas County Job Vacancies by Required Education Level, 2025

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	5,610	\$28.13	81%	93%	65%	46%
No Requirement	1,633	\$26.11	71%	83%	51%	37%
High School Diploma	1,995	\$21.75	85%	97%	59%	38%
Postsecondary or Other Certification	1,357	\$34.06	77%	98%	89%	67%
Bachelor's or Advanced Degree	382	\$50.37	98%	100%	98%	67%
Unknown	243	\$24.57	100%	100%	29%	26%

Source: Oregon Employment Department

TWO-THIRDS (65%) OF ALL CLACKAMAS COUNTY VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.

Clackamas County Job Vacancies by Required Previous Experience, 2025



Source: Oregon Employment Department

HIGH-PAYING VACANCIES ARE MORE LIKELY TO BE FULL-TIME AND REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

Clackamas County Job Vacancies by Hourly Wage Range, 2025

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	5,610	\$28.13	81%	93%	32%	65%	46%
Less than \$20	1,795	\$17.65	66%	85%	0%	24%	21%
\$20 through \$29.99	2,064	\$23.00	88%	96%	36%	82%	48%
\$30 and up	1,591	\$46.60	87%	98%	65%	91%	73%
Unknown	160	-	91%	100%	15%	51%	33%

Source: Oregon Employment Department

In Clackamas, higher-wage vacancies proved more difficult to fill.

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region

Counties

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

45% OF VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Private Job Vacancies by Geography, 2025

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	58,465	\$26.72	80%	93%	33%	63%	54%
Portland Metro	19,321	\$28.46	86%	97%	36%	71%	49%
East Cascades	8,137	\$23.68	72%	88%	33%	57%	68%
Mid-Valley	6,818	\$27.06	81%	92%	27%	62%	54%
Clackamas	5,610	\$28.13	81%	93%	32%	65%	46%
Lane	4,395	\$25.23	75%	95%	33%	61%	55%
Rogue Valley	3,787	\$24.97	82%	86%	34%	67%	69%
Southwestern Oregon	3,406	\$23.92	72%	95%	28%	48%	55%
Northwest Oregon	3,176	\$27.88	74%	90%	36%	52%	64%
Eastern Oregon	2,483	\$21.05	74%	88%	17%	39%	55%
Multi-area or unknown	1,332	\$43.07	100%	100%	43%	81%	14%

Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2024 IN SOME AREAS OF THE STATE AND INCREASED IN OTHERS.

Oregon Job Vacancies by Geography, 2019-2025

Geography	2019	2020	2021	2022	2023	2024	2025	Change from 2024
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	57,767	58,465	1%
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	19,321	14%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	6,818	-19%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	8,137	37%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	5,610	-16%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	4,395	-31%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	3,787	1%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	3,176	-5%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	3,406	38%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	2,483	-4%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	1,332	7%

Source: Oregon Employment Department



SHARE YOUR FEEDBACK!

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FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT QUALITYINFO.ORG

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